

Nashville Public Radio

Financial Statements and
Supplementary Information

June 30, 2025 and 2024

Nashville Public Radio

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June 30, 2025 and 2024

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Independent Auditors' Report

To the Board of Directors of
Nashville Public Radio

Opinion

We have audited the financial statements of Nashville Public Radio (the Organization), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other Matter

The financial statements of Nashville Public Radio as of and for the year ended June 30, 2024, were audited by other auditors whose report thereon, dated February 5, 2025, expressed an unmodified opinion on those financial statements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The comparison of revenue and expenses with budget and the comparison of salaries and benefits with budget is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Baker Tilly US, LLP

Nashville, Tennessee
May 29, 2026

Nashville Public Radio

Statements of Financial Position

June 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Assets		
Cash and cash equivalents	\$ 1,523,152	\$ 1,572,609
Underwriting receivables	267,773	258,829
Contributions receivable:		
Membership	5,600	102,419
Capital campaign	-	2,335
Other receivables	68,069	23,737
Employee Retention Credit receivable	505,618	741,513
Prepaid expenses	72,211	82,057
Investments	10,054,795	9,659,964
Property and equipment, net	2,262,097	2,383,011
Operating leases, right-of-use assets	353,266	447,473
Federal Communication Commission licenses	5,495,125	5,495,125
Perpetual trusts held by third parties	331,567	251,852
	<u>\$ 20,939,273</u>	<u>\$ 21,020,924</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 331,445	\$ 316,867
Accrued payroll	186,839	237,855
Deferred underwriting revenues	161,716	148,215
Operating lease liabilities	460,489	545,593
	<u>1,140,489</u>	<u>1,248,530</u>
Net Assets		
Without donor restrictions	9,447,188	9,889,992
With donor restrictions	10,351,596	9,882,402
	<u>19,798,784</u>	<u>19,772,394</u>
Total liabilities and net assets	<u>\$ 20,939,273</u>	<u>\$ 21,020,924</u>

See notes to financial statements

Nashville Public Radio

Statement of Activities

Year Ended June 30, 2025

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Revenues, Gains and Other Support			
Grants:			
Corporation for Public Broadcasting:			
Community Service Grant	\$ 396,691	\$ -	\$ 396,691
Other foundation grants	151,000	99,011	250,011
Federal grants	-	27,000	27,000
State and local grants	-	47,784	47,784
Other grants	-	60,000	60,000
Contributions:			
Individual and membership contributions	3,507,010	25,075	3,532,085
Bequests	71,387	-	71,387
Underwriting	2,356,099	-	2,356,099
In-kind support	178,075	-	178,075
Special events revenue	19,775	-	19,775
Investment return designated for current operations	53,737	465,000	518,737
Miscellaneous	62,099	-	62,099
Net assets released resulting from satisfaction of donor restrictions	698,130	(698,130)	-
Total revenues, gains and other support	<u>7,494,003</u>	<u>25,740</u>	<u>7,519,743</u>
Expenses			
Program services:			
Programming and engineering	4,886,881	-	4,886,881
Supporting services:			
Management and general	836,742	-	836,742
Membership	1,321,113	-	1,321,113
Underwriting	927,071	-	927,071
Total expenses	<u>7,971,807</u>	<u>-</u>	<u>7,971,807</u>
Change in net assets from operations	<u>(477,804)</u>	<u>25,740</u>	<u>(452,064)</u>
Other Changes			
Investment return in excess of amounts designated for current operations	-	443,454	443,454
Gain on transfer of Federal Communication Communication license	35,000	-	35,000
Change in net assets	<u>(442,804)</u>	<u>469,194</u>	<u>26,390</u>
Net Assets, Beginning	<u>9,889,992</u>	<u>9,882,402</u>	<u>19,772,394</u>
Net Assets, Ending	<u>\$ 9,447,188</u>	<u>\$ 10,351,596</u>	<u>\$ 19,798,784</u>

See notes to financial statements

Nashville Public Radio

Statement of Activities

Year Ended June 30, 2024

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Revenues, Gains and Other Support			
Grants:			
Corporation for Public Broadcasting:			
Community Service Grant	\$ 377,023	\$ -	\$ 377,023
Other foundation grants	323,840	-	323,840
State and local grants	-	25,000	25,000
Other grants	-	9,850	9,850
Employee Retention Credit	741,513	-	741,513
Contributions:			
Individual and membership contributions	3,530,373	57,000	3,587,373
Bequests	50,000	-	50,000
Underwriting	2,314,163	-	2,314,163
In-kind support	160,206	-	160,206
Special events revenue	15,135	-	15,135
Investment return designated for current operations	25,229	465,000	490,229
Miscellaneous	150,454	-	150,454
Net assets released resulting from satisfaction of donor restrictions	506,435	(506,435)	-
Total revenues, gains and other support	<u>8,194,371</u>	<u>50,415</u>	<u>8,244,786</u>
Expenses			
Program services:			
Programming and engineering	5,225,982	-	5,225,982
Supporting services:			
Management and general	727,094	-	727,094
Membership	1,271,347	-	1,271,347
Underwriting	906,762	-	906,762
Total expenses	<u>8,131,185</u>	<u>-</u>	<u>8,131,185</u>
Change in net assets from operations	<u>63,186</u>	<u>50,415</u>	<u>113,601</u>
Other Changes			
Investment return less than amounts designated for current operations	-	416,835	416,835
Change in net assets	<u>63,186</u>	<u>467,250</u>	<u>530,436</u>
Net Assets, Beginning	<u>9,826,806</u>	<u>9,415,152</u>	<u>19,241,958</u>
Net Assets, Ending	<u>\$ 9,889,992</u>	<u>\$ 9,882,402</u>	<u>\$ 19,772,394</u>

See notes to financial statements

Nashville Public Radio

Statement of Functional Expenses
Year Ended June 30, 2025

	Program Services		Supporting Services		Total
	Programming and Engineering	Management and General	Membership	Underwriting	
401(k) plan costs	\$ 71,308	\$ 11,511	\$ 27,989	\$ -	\$ 110,808
Accounting services	-	35,672	-	-	35,672
All other programming, local	91,571	-	-	-	91,571
Auto expenses	5,286	-	470	-	5,756
Bank fees	-	8,725	77,358	21,223	107,306
Consulting	3,280	22,479	-	-	25,759
Depreciation	145,732	22,909	36,655	22,909	228,205
Design services	14,134	-	300	-	14,434
E-mail distribution	3,119	616	484	919	5,138
Equipment	1,214	524	-	-	1,738
Event production costs	12,439	-	4,426	-	16,865
Facility operations	48,162	7,509	10,041	6,275	71,987
Fundraising costs	-	-	58,381	-	58,381
Insurance, property and liability	52,505	4,328	8,804	5,986	71,623
Legal services	-	34,108	-	-	34,108
Mail preparation	-	-	35,990	-	35,990
Media space	1,588	-	461	-	2,049
Medical insurance premiums	242,763	31,856	67,631	-	342,250
Memberships	1,641	8,553	1,502	277	11,973
Miscellaneous	8,653	12,720	10,305	622	32,300
Miscellaneous employment costs	7,049	1,612	1,512	-	10,173
National Public Radio fees	760,364	-	-	-	760,364
NPR interconnect fee	19,562	-	-	-	19,562
Office supplies	3,344	768	1,678	209	5,999
Other national program fees	155,483	-	-	-	155,483
Parts and repairs	1,084	-	-	-	1,084
Payroll taxes	177,303	29,377	57,463	-	264,143
Postage and shipping	159	879	19,295	-	20,333
Premiums	-	-	12,507	-	12,507
Printing	40	-	5,249	-	5,289
Professional services	228,732	48,081	13,657	-	290,470
Promotional items	2,460	-	-	-	2,460
Property taxes	-	76	-	-	76
Recruitment services	5,960	105,248	10,796	-	122,004
Research	65,204	430	1,239	-	66,873
Salaries and wages	2,426,745	401,704	795,680	-	3,624,129
Software	78,152	24,039	27,537	-	129,728
Telemarketing/call center	-	-	11,271	-	11,271
Telephone	45,699	4,116	7,612	4,758	62,185
Tower lease	65,174	-	-	-	65,174
Tower utilities	27,449	-	-	-	27,449
Training	5,169	4,988	1,597	-	11,754
Travel	15,958	9,482	3,877	1,560	30,877
Uncollectible receivables	-	-	2,335	8,024	10,359
Underwriting sales management	-	-	-	812,715	812,715
Utilities	32,426	4,432	7,011	4,382	48,251
Web hosting/streaming	46,280	-	-	37,212	83,492
Wire service	13,690	-	-	-	13,690
Total expenses included in expense section of statement of activities	<u>\$ 4,886,881</u>	<u>\$ 836,742</u>	<u>\$ 1,321,113</u>	<u>\$ 927,071</u>	<u>\$ 7,971,807</u>

See notes to financial statements

Nashville Public Radio

Statement of Functional Expenses
Year Ended June 30, 2024

	Program Services		Supporting Services			Total
	Programming and Engineering	Management and General	Membership	Underwriting		
401(k) plan costs	\$ 130,456	\$ 22,470	\$ 43,987	\$ -	\$ -	\$ 196,913
Accounting services	-	40,910	-	-	-	40,910
All other programming, local	68,039	-	-	-	-	68,039
Auto expenses	5,035	46	84	-	-	5,165
Bank fees	-	3,615	55,449	20,658	-	79,722
Consulting	44,123	20,406	14,947	53	-	79,529
Deferred compensation	4,000	2,000	4,000	-	-	10,000
Depreciation	176,103	11,567	34,485	25,704	-	247,859
Design services	2,900	-	600	-	-	3,500
E-mail distribution	702	-	173	87	-	962
Equipment	4,146	360	678	55	-	5,239
Event production costs	20,863	-	22,672	-	-	43,535
Facility operations	51,214	4,766	8,871	6,612	-	71,463
Fundraising costs	-	-	21,465	45,865	-	67,330
Insurance, property and liability	46,935	923	7,272	5,420	-	60,550
Legal services	-	22,600	-	-	-	22,600
Mail preparation	-	-	33,712	-	-	33,712
Media space	3,585	-	1,750	-	-	5,335
Medical insurance premiums	270,335	53,767	59,197	-	-	383,299
Memberships	6,263	17,252	987	279	-	24,781
Miscellaneous	9,289	5,540	6,132	1,089	-	22,050
Miscellaneous employment costs	6,071	680	1,219	909	-	8,879
National Public Radio fees	688,193	-	-	-	-	688,193
NPR interconnect fee	19,228	-	-	-	-	19,228
Office supplies	5,048	342	1,259	922	-	7,571
Other national program fees	181,029	-	-	-	-	181,029
Parts and repairs	8,372	436	-	14	-	8,822
Payroll taxes	195,300	30,502	53,289	-	-	279,091
Postage and shipping	194	582	19,302	-	-	20,078
Premiums	-	-	29,943	-	-	29,943
Printing	69	-	3,525	-	-	3,594
Professional services	208,440	33,500	4,350	-	-	246,290
Promotional items	-	-	1,154	-	-	1,154
Property taxes	-	267	-	-	-	267
Recruitment services	7,355	500	36,707	-	-	44,562
Research	62,296	530	780	-	-	63,606
Salaries and wages	2,638,704	417,653	737,775	-	-	3,794,132
Software	81,597	23,657	27,964	-	-	133,218
Telemarketing/call center	-	-	10,288	-	-	10,288
Telephone	50,683	2,874	8,620	6,087	-	68,264
Tower lease	66,699	-	-	-	-	66,699
Tower utilities	65,765	-	-	-	-	65,765
Training	8,937	2,532	1,668	986	-	14,123
Travel	5,192	4,583	6,800	-	-	16,575
Uncollectible receivables	-	-	3,580	374	-	3,954
Underwriting sales management	-	-	-	749,885	-	749,885
Utilities	33,178	2,234	6,663	4,966	-	47,041
Web hosting/streaming	45,782	-	-	36,797	-	82,579
Wire service	3,862	-	-	-	-	3,862
Total expenses included in expense section of statement of activities	<u>\$ 5,225,982</u>	<u>\$ 727,094</u>	<u>\$ 1,271,347</u>	<u>\$ 906,762</u>	<u>\$ -</u>	<u>\$ 8,131,185</u>

See notes to financial statements

Nashville Public Radio

Statements of Cash Flows

Years Ended June 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Cash Flows From Operating Activities		
Change in net assets	\$ 26,390	\$ 530,436
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Bad debt expense	10,359	3,954
Depreciation	228,205	247,859
Contributions received for endowment	(28,075)	(57,000)
Realized and unrealized gains on investments and perpetual trusts	(351,229)	(804,964)
Gain on transfer of Federal Communication Commission license	(35,000)	-
Noncash lease expense	9,103	43,505
(Increase) decrease in:		
Underwriting receivables	(16,968)	10,605
Contributions receivable, membership	96,819	(8,169)
Other receivables	(44,332)	-
Employee Retention Credit receivable	235,895	(741,513)
Prepaid expenses	9,846	(18,153)
Increase (decrease) in:		
Accounts payable and accrued expenses	14,578	(92,119)
Accrued payroll	(51,016)	62,804
Deferred underwriting revenues	13,501	(95,356)
Total adjustments	<u>91,686</u>	<u>(1,448,547)</u>
Net cash provided by (used in) operating activities	<u>118,076</u>	<u>(918,111)</u>
Cash Flows From Investing Activities		
Purchase of property and equipment	(107,291)	(68,797)
Purchase of investments	(1,294,322)	(783,500)
Proceeds from transfer of Federal Communication Commission license	35,000	-
Proceeds from sale of investments	<u>1,171,005</u>	<u>1,133,695</u>
Net cash (used in) provided by investing activities	<u>(195,608)</u>	<u>281,398</u>
Cash Flows From Financing Activities		
Endowment contributions collected	<u>28,075</u>	<u>57,000</u>
Net cash provided by financing activities	<u>28,075</u>	<u>57,000</u>
Net decrease in cash and cash equivalents	(49,457)	(579,713)
Cash and Cash Equivalents, Beginning	<u>1,572,609</u>	<u>2,152,322</u>
Cash and Cash Equivalents, Ending	<u>\$ 1,523,152</u>	<u>\$ 1,572,609</u>

See notes to financial statements

Nashville Public Radio

Notes to Financial Statements

June 30, 2025 and 2024

1. General

Nashville Public Radio (the Organization) is a private, not-for-profit corporation established for the purpose of operating noncommercial radio broadcasting stations presenting educational, cultural and public interest programming in the Middle Tennessee area.

2. Summary of Significant Accounting Policies

Financial Statement Presentation

The financial statements of the Organization have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP), which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net Assets Without Donor Restrictions - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the Board of Directors.

Net Assets With Donor Restrictions - Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Revenues, Gains and Other Support

Contributions are recognized when cash, securities or other assets, or an unconditional promise to give are received. A contribution is conditional if an agreement includes a barrier that must be overcome and either a right of return of assets transferred or a right of release of a promisor's obligation of transfer of assets exists. The presence of both a barrier and a right of return or right of release indicates that a recipient is not entitled to the contribution until it has overcome the barrier(s) in the agreement. Conditional promises to give are not recognized until the barrier(s) in the agreement are overcome.

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and nature of any donor restrictions.

Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. There are no significant benefits or duties associated with membership contributions. Amounts received that are restricted by the donor for future periods or for specific purposes are reported as donor-restricted support that increases those net asset classes. When a restriction is fulfilled (that is, when a stipulated time restriction ends or purpose restriction is accomplished), donor-restricted net assets are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from satisfaction of donor restrictions.

Special events revenue is generated from sponsorships, ticket sales and sales of items at events held during the period and revenues are recognized when the events occur, which is the completion of the Organization's performance obligation. Some of these revenues may be comprised of an exchange element based on the value of benefits provided, and a contribution element for the difference between the amount paid and the exchange element. If there is an exchange element, the Organization records fundraising income equal to the fair value of direct benefits to donors, and contribution income for the excess received when the event takes place.

Nashville Public Radio

Notes to Financial Statements
June 30, 2025 and 2024

Cash and Cash Equivalents

Cash and cash equivalents include checking and savings accounts, money market accounts and all highly liquid investments with maturities of three months or less when purchased.

Contributions Receivable

Unconditional promises to give that are expected to be collected within one year are recorded as contributions receivable at their net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of estimated future cash flows. The discount on those amounts is computed using a risk-free interest rate applicable to the year in which the promise is received. No discount is recorded on contributions receivable that are due within 12 months. Amortization of the discount, if applicable, is recognized on the interest method over the term of the gift and included in contribution revenue. All contributions receivable at June 30, 2025, are due within 12 months. Management considered this discount amount to be immaterial, and it was not recorded. Conditional promises to give are not included as support until such time as the conditions are substantially met.

An allowance for uncollectible contributions is provided based on management's estimate of uncollectible pledges and historical trends. Contributions receivable are written off when deemed to be uncollectible. Management considers all contributions at June 30, 2025 and 2024 to be fully collectible. As such, no allowance is recorded.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Investment return in excess of (less than) amounts designated for current operations includes the Organization's gains and losses on investments bought and sold as well as held during the year.

Property and Equipment

Property and equipment are reported at cost. Donated equipment is recorded as a contribution at estimated fair value determined as of the date of receipt. The Organization's policy is to capitalize purchases with a cost of \$1,000 or more and an expected useful life greater than one year. Depreciation is calculated by the straight-line method over the estimated useful lives of individual assets, which range as follows:

	<u>Years</u>
Buildings	40
Land improvements	10 - 25
Broadcast transmission towers and equipment	3 - 20
Office furniture and equipment	3 - 7
Software	2 - 3

Nashville Public Radio

Notes to Financial Statements
June 30, 2025 and 2024

Federal Communications Commission Licenses

The Organization considers its Federal Communications Commission (FCC) licenses to be indefinite-lived intangible assets, as they are renewable by the FCC at minimal cost and management expects that such renewals will be granted indefinitely. The licenses are recorded at cost or, if contributed, at estimated fair value at the date of contribution. The licenses are presented net of amortization recognized prior to the adoption of Accounting Standards Codification (ASC) 350-30 in 2003 and net of any impairment losses.

The Organization evaluates the FCC licenses for impairment annually, or more frequently if events or changes in circumstances indicate that the asset may be impaired. Management has determined that the licenses are economically interdependent and complementary and, therefore, evaluates the licenses as a single unit of accounting for purposes of impairment testing.

Underwriting Receivables and Deferred Underwriting Revenues

Underwriting receivables consist of amounts due from underwriters of programming. Deferred underwriting revenue is recorded when underwriting prepayments are received. Underwriting revenue is recognized in the period the underwriting announcements take place. Most underwriters are in the Middle Tennessee area.

Allocation of Functional Expenses

Expenses that can be directly attributed to a particular function are charged to that function. Certain costs have been allocated among more than one activity based on objectively evaluated financial and nonfinancial data or reasonable subjective methods determined by management. The expenses that are allocated include personnel-related expenses, auto expenses, bank fees, consulting, depreciation, equipment purchases, event production costs, facility operations, insurance, memberships, office supplies, postage and shipping, printing, professional services, recruitment services, software, telephone, training, travel, utilities and web hosting/streaming, which are allocated on the basis of estimates of time and effort.

Advertising

The Organization expenses advertising costs as incurred.

Donated Goods, Services and Marketable Securities

In-kind support is reported as revenue and expense in the statements of activities. This amount represents the estimated fair value of goods and services donated to the Organization that otherwise would have been purchased.

A number of volunteers donate time to the Organization without compensation. The fair value of these services is not reflected in the accompanying financial statements since there is no objective basis on which to measure the value of such services.

Donated marketable securities are reported as contributions at their estimated fair value at the date of the gift.

Nashville Public Radio

Notes to Financial Statements
June 30, 2025 and 2024

Leases

The Organization made an accounting policy election available under Topic 842 not to recognize right-of-use (ROU) assets and lease liabilities for leases with a term of 12 months or less. For all other leases, ROU assets and lease liabilities are measured based on the present value of future lease payments over the lease term at the commencement date of the lease. The ROU assets also include any initial direct costs incurred and lease payments made at or before the commencement date and are reduced by any lease incentives. To determine the present value of lease payments, the Organization uses the discount rate implicit in the lease agreement, if readily determinable. For leases in which the rate implicit in the lease agreement is not readily determinable, the Organization made an accounting policy election available to nonpublic companies to utilize a risk-free borrowing rate, which is aligned with the lease term at the lease commencement date (or remaining term for leases existing upon the adoption of Topic 842).

Future lease payments may include fixed rent escalation clauses or payments that depend on an index, which is initially measured using the index or rate at lease commencement. Subsequent changes of an index and other periodic market-rate adjustments to base rent are recorded in variable lease expense in the period incurred.

Residual value guarantees or payments for terminating the lease are included in the lease payments only when it is probable they will be incurred.

Income Tax Status

The Organization qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code.

The Organization files U.S. Federal Form 990 for organizations exempt from income tax and Form 990-T, an exempt organization business income tax return. In addition, the Organization files a Tennessee franchise and excise tax return.

Management performs an evaluation of all income tax positions taken or expected to be taken in the course of preparing the Organization's income tax returns to determine whether the income tax positions meet a "more likely than not" standard of being sustained under examination by the applicable taxing authorities. Management has performed its evaluation of all income tax positions taken on all open income tax returns and has determined that there were no positions taken that do not meet the "more likely than not" standard. Accordingly, there are no provisions for income taxes, penalties or interest receivable or payable relating to uncertain income tax positions in the accompanying financial statements.

Fair Value Measurements

The Organization classifies assets measured at fair value based on a hierarchy of valuation techniques consisting of:

Level 1 - valued using quoted prices from active markets for identical assets.

Level 2 - valued using quoted prices for similar assets in active markets or quoted prices for identical or similar assets in markets that are not active or are directly or indirectly observable.

Level 3 - valued based on significant unobservable inputs that reflect estimates and assumptions

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Nashville Public Radio

Notes to Financial Statements
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Following is a description of the valuation methodologies used for assets and liabilities measured at fair value.

Mutual funds are classified within Level 1 where quoted market prices are available in an active market. Inputs include mutual funds that have quoted market prices in active markets for identical assets. If quoted market prices are unavailable, fair value is estimated using quoted prices of mutual funds with similar characteristics and the mutual funds are classified within Level 2.

Perpetual trusts are measured at fair value based on quoted market prices of the assets owned by the trusts. Because the Organization holds a beneficial interest in the assets of the trusts and will never receive the assets held in the trusts, the valuation methodology of the perpetual trusts is classified as Level 3.

Common trust funds are reported at the net asset value of the Organization's share in the fund, which approximates fair value as the practical expedient.

Partnership interests are valued at the Organization's respective capital account balance as reported by the partnership's general partner. The capital account balance represents the net asset value of the Organization's share in the partnership, which approximates fair value as a practical expedient.

There have been no changes in the valuation methodologies used at June 30, 2025 and 2024.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and certain reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications

Certain amounts in the prior year financial statements have been reclassified to conform to the current year's presentation. Such reclassifications had no effect on the change in net assets as previously reported.

Events Occurring After Reporting Date

The Organization has evaluated events and transactions that occurred between June 30, 2025 and May 29, 2026, the date the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

Nashville Public Radio

Notes to Financial Statements
June 30, 2025 and 2024

3. Liquidity and Availability

The following reflects the Organization's financial assets, reduced by amounts not available for general use within one year of the statements of financial position date because of donor-imposed time or purpose restrictions, as of June 30:

	<u>2025</u>	<u>2024</u>
Financial assets at year-end:		
Cash	\$ 1,523,152	\$ 1,572,609
Underwriting receivables	267,773	258,829
Contributions receivable, net	5,600	104,754
Other receivables	68,069	23,737
Employee retention credit receivable	505,618	741,513
Transfer from endowment, spending rule	465,000	465,000
	<u>465,000</u>	<u>465,000</u>
Financial assets available to meet general expenditures over the next 12 months	<u>\$ 2,835,212</u>	<u>\$ 3,166,442</u>

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. Donor-restricted endowment funds for operations that are available for appropriation can be made available for general expenditures at the discretion of the Organization's Board of Directors.

4. Concentrations of Credit Risk

The Organization maintains cash accounts at financial institutions whose accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to statutory limits. The Organization's cash balances may, at times, exceed statutory limits. The Organization has not experienced any losses in such accounts and management considers this to be a normal business risk.

Investments are subject to market risk, the risk inherent in a fluctuating market. The broker/dealer that is the custodian of the Organization's securities is covered by the Securities Investor Protection Corporation (SIPC), which provides protection to investors in certain circumstances such as fraud or failure of the institution. Coverage is limited to \$500,000, including up to \$250,000 in cash. The SIPC does not insure against market risk.

The Organization purchases essential and unique programs from National Public Radio and has licenses from the FCC.

In July 2025, the rescission of federal funding through the Corporation for Public Broadcasting resulted in an approximate \$400,000 reduction in revenue, materially impacting the Organization's funding structure. This amount represents approximately 5% of the annual operating budget. The Organization temporarily mitigated this loss through a targeted emergency fundraising campaign, which generated over \$500,000 in community support; however, the loss now represents an ongoing structural funding gap, increasing dependence on community-based funding to sustain operations going forward.

Nashville Public Radio

Notes to Financial Statements
June 30, 2025 and 2024

5. Investments

Investments consist of the following as of June 30:

	<u>2025</u>	<u>2024</u>
Mutual funds	\$ 2,190,033	\$ 2,408,622
Common trust funds	5,996,541	5,231,453
Partnership interests	<u>1,868,221</u>	<u>2,019,889</u>
Total	<u>\$ 10,054,795</u>	<u>\$ 9,659,964</u>

6. Fair Value Measurements

The following tables summarize financial assets and financial liabilities measured at fair value on a recurring basis as of June 30, 2025 and 2024, segregated by the level of valuation inputs within the fair value hierarchy utilized to measure fair value:

	<u>2025</u>			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Financial assets:				
Mutual funds:				
Large capital	\$ 1,177,172	\$ -	\$ -	\$ 1,177,172
Fixed income and inflation hedge	673,958	-	-	673,958
Money market	<u>338,903</u>	<u>-</u>	<u>-</u>	<u>338,903</u>
Total mutual funds	2,190,033	-	-	2,190,033
Perpetual trusts	<u>-</u>	<u>-</u>	<u>331,567</u>	<u>331,567</u>
Total financial assets in the fair value hierarchy	<u>\$ 2,190,033</u>	<u>\$ -</u>	<u>\$ 331,567</u>	<u>2,521,600</u>
Common trust funds:				
Fixed income				2,626,840
Multi-strategy				671,623
International equity				1,813,042
Domestic equity				<u>885,036</u>
Total common trust funds				5,996,541
Partnership interests				<u>1,868,221</u>
Total investments measured at net asset value (a)				<u>7,864,762</u>
Total				<u>\$ 10,386,362</u>

Nashville Public Radio

Notes to Financial Statements
June 30, 2025 and 2024

	2024			Total
	Level 1	Level 2	Level 3	
Financial assets:				
Mutual funds:				
Large capital	\$ 1,398,143	\$ -	\$ -	\$ 1,398,143
Target date	31,744	-	-	31,744
Fixed income and inflation hedge	519,850	-	-	519,850
Money market	458,885	-	-	458,885
Total mutual funds	2,408,622	-	-	2,408,622
Perpetual trusts	-	-	251,852	251,852
Total financial assets in the fair value hierarchy	<u>\$ 2,408,622</u>	<u>\$ -</u>	<u>\$ 251,852</u>	2,660,474
Common trust funds:				
Fixed income				2,316,157
Multi-strategy				731,261
International equity				898,629
Domestic equity				1,285,406
Total common trust funds				5,231,453
Partnership interests				2,019,889
Total investments measured at net asset value (a)				7,251,342
Total				<u>\$ 9,911,816</u>

(a) In accordance with Accounting Standards Codification Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or the equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of financial position.

The following table sets forth a summary of changes in the fair value of the Organization's Level 3 assets for the year ended June 30:

	2025	2024
Balance, beginning of year	\$ 251,852	\$ 227,596
Unrealized gain	79,715	24,256
Balance, end of year	<u>\$ 331,567</u>	<u>\$ 251,852</u>

Unrealized gains and losses are included in investment return in the statements of activities and relate to assets still held at the statements of financial position date.

Nashville Public Radio

Notes to Financial Statements
June 30, 2025 and 2024

The fair values of investments in certain entities that calculate net asset value per share (or its equivalent) are as follows:

	Fair Value		Unfunded Commitments	Redemption * Frequency	Redemption* Notice
	2025	2024			
Common trust funds	\$ 5,996,541	\$ 5,231,453	\$ -	Monthly	1 - 15 days
Partnership interests	1,868,221	2,019,889	598,500	None	11 - 15 year partnership term

* Information noted in these columns is the same for each investment type for 2025 and 2024.

A summary of the investment strategies for such investment follows:

Common Trust Funds

The Organization holds investments with a fair value of approximately \$5,997,000 in 2025 and \$5,231,000 in 2024, respectively, in a series of common trust funds. The funds invest in various types of corporate obligations, asset-backed securities, partnerships, U.S. Treasury securities, domestic and foreign equities and exchange traded funds.

Partnership Interests

The Organization holds an investment with a fair value of approximately \$838,000 in 2025 and \$950,000 in 2024, respectively, in a private equity fund. The Organization also holds an investment with a fair value of approximately \$1,030,000 in 2025 and \$1,070,000 in 2024, respectively, in another private equity fund. The funds' objectives are to invest in a diversified group of private equity funds balanced across investment categories (venture, buyout and special situations), industries and geographic focus. The Organization's commitment to the funds is expected to be called over a period of 3-4 years, and the anticipated lifecycle of the partnerships are 11-15 years. There is no redemption process for existing commitments to the partnerships, and generally there is no ready market in which to liquidate such private equity investments.

7. Property and Equipment

Property and equipment consist of the following as of June 30:

	2025	2024
Land	\$ 576,467	\$ 576,467
Land improvements	31,917	31,917
Buildings	3,166,766	3,083,416
Interest in jointly-owned Brentwood broadcast transmission tower and related land	562,503	562,503
Transmitter sites, towers and related equipment	498,254	498,254
Studio broadcast equipment	314,766	310,868
Office furniture and equipment	471,740	455,897
Software	43,065	38,865
	5,665,478	5,558,187
Less accumulated depreciation	(3,403,381)	(3,175,176)
Total	\$ 2,262,097	\$ 2,383,011

The Organization and two other radio stations own equal one-third undivided interests in the Brentwood broadcast transmission tower and related land. The Organization's interest is included at cost in property and equipment and depreciated over its estimated useful life.

Nashville Public Radio

Notes to Financial Statements
June 30, 2025 and 2024

8. Federal Communications Commission Licenses

Federal Communications Commission (FCC) licenses, all in Tennessee, consist of the following:

WPLN-FM 90.3, Nashville
WHRS-FM 91.7, Cookeville
WTML-FM 91.5, Tullahoma (sold in FY2025)
WXP-FM 91.1, Nashville

The stations in Cookeville and Tullahoma are repeater stations, which rebroadcast WPLN-FM programs.

During the year ended June 30, 2025, the Organization entered into an asset purchase agreement with a buyer for the sale of WTML-FM 91.5, Tullahoma (the Station) for a purchase price of \$35,000. Included in the sale were certain assets owned and/or used in connection with the Station, including the real property lease for the location of the transmitter facility used in the Station's operations. In association with the sale, the FCC granted its consent for the assignment and assumption of the FCC authorizations and the related license and license renewal. The full purchase price was allocated to the FCC license.

FCC licenses consisted of the following at June 30:

	<u>2025</u>	<u>2024</u>
Cost	\$ 5,787,000	\$ 5,787,000
Amortization expense taken in prior years	(291,875)	(291,875)
Total	<u>\$ 5,495,125</u>	<u>\$ 5,495,125</u>

In accordance with ASC §350-30-35, FCC licenses are reflected net of accumulated amortization that was recorded prior to the adoption of that standard, which is included in the table above.

9. Net Assets With Donor Restrictions

Net assets with donor restrictions consisted of the following at June 30:

	<u>2025</u>	<u>2024</u>
Capital campaign contributions receivable	\$ -	\$ 2,335
Donor-restricted endowment funds:		
Operations	9,934,740	9,574,984
Investigative journalism	85,289	53,231
Perpetual trusts held by third parties	331,567	251,852
Total	<u>\$ 10,351,596</u>	<u>\$ 9,882,402</u>

Donors have established two perpetual trusts administered by third parties for the benefit of the Organization. Under the terms of the trusts, the Organization has the irrevocable right to receive the income earned on its portion of the trusts in perpetuity. See Note 6 for information regarding fair value and the change in value during the years ended June 30, 2025 and 2024.

10. Endowment Funds

Net assets with donor restrictions include donor-restricted endowment funds that were contributed to the Organization by the WPLN Educational Foundation. Under the terms of the memorandum of understanding with the donor, the Organization may spend endowment corpus for its operations or activities subject to approval by 85% of the Organization's voting Board of Directors. Due to this provision, the Organization has classified the endowment funds as net assets with donor restrictions. Donor-restricted endowment funds also include contributions from other donors who have specified that the funds are to be held in perpetuity.

Net assets with donor restrictions also include donor-restricted endowment funds that were contributed to establish an endowment in support of investigative journalism. Under the terms of the gift agreement, the Organization may draw up to 5% of an annual market value-per-share of investments held in the endowment fund.

The Organization's endowment funds are based on the spending policies described below which follow the Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA) and the State of Tennessee's State Uniform Prudent Management of Institutional Funds Act (SUPMIFA).

Interpretation of applicable law - The Board of Directors has interpreted UPMIFA as requiring the preservation of the fair value of the original gifts as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization retains in perpetuity (a) the original value of gifts donated to the permanent endowment, and (b) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not retained in perpetuity is also classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. The Organization's endowment funds have explicit donor stipulations that allow for distributions of annual fund income, not to exceed 5% of the fund balance, to support the operations and activities of the Organization. Any excess or deficiency of annual income that is not distributed is added to fund principal.

Investment return objective, risk parameters and strategies - The Organization has adopted investment and spending policies, approved by the Board of Directors, to establish asset allocation targets, investment objectives and guidelines and the degree of investment risk the Board of Directors deems acceptable. The purpose of the endowment's investment policy is to generate sufficient long-term growth of capital, without undue exposure to risk, to provide a sustainable level of spending distributions, as well as enhance the real purchasing power of the investments.

Nashville Public Radio

Notes to Financial Statements

June 30, 2025 and 2024

The strategic asset allocation among a broad range of asset classes is designed to achieve the long-term investment objectives of the endowment. The overall target asset allocation, which was derived from an asset allocation study specific to the endowment's investment objectives, is designed to reflect the following structure:

	<u>Minimum</u>	<u>Maximum</u>
Cash and equivalents	- %	10 %
Global fixed income, including:	15	45
Investment grade bonds (government/agency and corporate)		
Inflation-protected securities (TIPs)		
Asset- and mortgage-backed securities		
High yield bonds		
Bank loans		
International debt (sovereign and corporate)		
Marketplace lending		
Other long-only fixed income strategies		
Global equity, including:	45	75
Domestic equity (large and small/mid cap)		
International equity (developed and emerging markets)		
Public real estate investment trusts (REITs)		
Public master limited partnerships (MLPs)		
Private equity		
Private real estate		
Other long-only equity strategies		
Alternative investments, including:	-	20
Low volatility		
Absolute return		
Directional hedge		
Multi-strategy		
Natural resources		
Other noncorrelated strategies		

The Organization is not currently invested in all asset classes. This policy is reviewed by the Board of Directors on a regular basis.

Asset allocations are monitored and reviewed on an ongoing basis to determine whether it is necessary to rebalance the assets to ensure that the overall target mix is maintained. Furthermore, the asset allocation is reviewed on an ongoing basis to determine whether the asset mix appropriately reflects the investment objectives of the endowment.

Spending Policy

The Organization has a policy of appropriating for distribution an amount based on a previous 12-quarter average of the market value of the total fund, multiplied by the current year's spending rate, which was 5% for both 2025 and 2024. Distributions are made at the beginning of each quarter in the amount of one-fourth the annual calculated amount. For both the years ended June 30, 2025 and 2024, the Organization transferred \$465,000 to net assets without donor restrictions. The Organization may also spend additional amounts of the donor-restricted investments for its operations or activities subject to approval by 85% of the Organization's voting Board of Directors.

Nashville Public Radio

Notes to Financial Statements
June 30, 2025 and 2024

As of June 30, 2025 and 2024, the Organization had the following endowment net asset composition by type of fund:

	2025		
	Nashville Public Radio Endowment Fund	Investigative Journalism Endowment Fund	Total
Original donor-restricted gift amount:			
Available for appropriation	\$ 6,000,000	\$ -	\$ 6,000,000
Required by the donor to be maintained in perpetuity	143,000	75,075	218,075
Accumulated investment gains	3,791,740	10,214	3,801,954
Total	\$ 9,934,740	\$ 85,289	\$ 10,020,029
	2024		
	Nashville Public Radio Endowment Fund	Investigative Journalism Endowment Fund	Total
Original donor-restricted gift amount:			
Available for appropriation	\$ 6,000,000	\$ -	\$ 6,000,000
Required by the donor to be maintained in perpetuity	140,000	50,000	190,000
Accumulated investment gains	3,434,984	3,231	3,438,215
Total	\$ 9,574,984	\$ 53,231	\$ 9,628,215

A summary of the changes in donor-restricted endowment net assets for the years ended June 30, 2025 and 2024 is as follows:

	2025		
	Nashville Public Radio Endowment Fund	Investigative Journalism Endowment Fund	Total
Endowment net assets, beginning of year	\$ 9,574,984	\$ 53,231	\$ 9,628,215
Contributions	3,000	25,075	28,075
Investment income, less related fees	190,965	1,449	192,414
Realized and unrealized gains	630,791	5,534	636,325
Transfers to net assets without donor restrictions, spending rule	(465,000)	-	(465,000)
Endowment net assets, end of year	\$ 9,934,740	\$ 85,289	\$ 10,020,029

Nashville Public Radio

Notes to Financial Statements
June 30, 2025 and 2024

	2024		
	Nashville Public Radio Endowment Fund	Investigative Journalism Endowment Fund	Total
Endowment net assets, beginning of year	\$ 9,181,641	\$ -	\$ 9,181,641
Contributions	7,000	50,000	57,000
Investment income, less related fees	170,985	59	171,044
Realized and unrealized gains	680,358	3,172	683,530
Transfers to net assets without donor restrictions, spending rule	(465,000)	-	(465,000)
Endowment net assets, end of year	\$ 9,574,984	\$ 53,231	\$ 9,628,215

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Organization to retain as a fund of perpetual duration. The Organization has interpreted UPMIFA to permit spending from underwater endowments in accordance with prudent measures required by law. At June 30, 2025 and 2024, there were no underwater endowments.

11. Employee Benefit Plans

Defined Contribution Plan

The Organization provides a 401(k) profit sharing plan for its employees. Employees are eligible to participate after 30 days of employment and may contribute a portion of their compensation, subject to Internal Revenue Service limitations. The plan provides for discretionary matching contributions, and the Organization may also make discretionary profit sharing contributions. Retirement contributions made to the plan by the Organization, amounted to approximately \$111,000 and \$197,000 for the years ended June 30, 2025 and 2024, respectively.

Deferred Compensation Plan

During the year ending June 30, 2022, the Organization established the Nashville Public Radio Supplemental Executive Retirement Plan for a current member of management and a related "rabbi trust" to accumulate funds for the plan. During the year ended June 30, 2025, the participant announced his retirement. No contributions were required or made to the trust during the year ended June 30, 2025. Contributions to the trust for the year ended June 30, 2024 amounted to \$10,000.

The plan provides for payment of benefits upon separation from service. Upon retirement and eligibility, benefits are payable in substantially equal monthly installments over a five-year period.

Trust assets are reported as investments in the accompanying statements of financial position and totaled approximately \$34,800 and \$31,700 at June 30, 2025 and 2024, respectively. The related liability, equal to the eligible account balance, is included in accounts payable and accrued expenses and totaled approximately \$34,800 and \$31,700 at June 30, 2025 and 2024, respectively.

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Notes to Financial Statements
June 30, 2025 and 2024

12. Leases

The Organization leases radio tower space under operating lease agreements that have initial terms ranging from 7 to 9 years. For leases containing termination options, where the rights to terminate are held by either the Organization, the lessor or both parties, the option to terminate the lease is included in the lease terms when it is reasonably certain that the Organization will exercise the option. Operating lease cost is recognized on a straight-line basis over the lease terms.

The components of lease expense are as follows for the years ended June 30:

	<u>2025</u>	<u>2024</u>
Operating lease cost	\$ 65,174	\$ 66,699

Additional information related to leases is as follows for the years ended June 30:

	<u>2025</u>	<u>2024</u>
Operating leases:		
Current maturity of operating leases	\$ 155,102	\$ 159,846
Operating lease liabilities, noncurrent	<u>305,387</u>	<u>385,747</u>
Total operating lease liabilities	<u>\$ 460,489</u>	<u>\$ 545,593</u>
Weighted-average remaining lease term:		
Operating leases	6.56 years	7.41 years
Weighted-average discount rate:		
Operating leases	2.88%	2.88%

Future undiscounted cash flows and a reconciliation to the lease liabilities recognized on the statements of financial position are as follows as of June 30, 2025:

	<u>Operating Leases</u>
Years ending June 30:	
2026	\$ 155,102
2027	56,790
2028	58,740
2029	60,768
2030	62,874
Thereafter	<u>102,205</u>
Total lease payments	496,479
Less imputed interest	<u>(35,990)</u>
Total present value of lease liabilities	<u>\$ 460,489</u>

As discussed in Note 8, during the year ended June 30, 2025, the Organization transferred real property lease rights to a buyer in connection with the transfer of a related FCC license.

In connection with the termination, the Organization derecognized the related ROU asset and lease liability, which had carrying amounts of \$41,377 and \$40,877, respectively. The resulting loss on disposition of the ROU asset was not material to the financial statements and is included in operating expenses in the accompanying statement of activities.

Nashville Public Radio

Notes to Financial Statements

June 30, 2025 and 2024

13. In-Kind Support

During the year ended June 30, 2025, the Organization received contributed event space with a fair market value of \$8,355, based on current market rates for similar rentals. The Organization also regularly receives donations of vehicles from supporters. The vehicles are sold, with the net proceeds used to help fund community programming. The gross proceeds are recognized in the statements of activities as revenues, and the related expenses are included in the statements of functional expenses. A summary of gross proceeds and expenses from the sale of donated vehicles follows for the years ended June 30:

	<u>2025</u>	<u>2024</u>
Gross sales price of donated vehicles	\$ 169,720	\$ 160,206
Less expenses associated with sale of donated vehicles	<u>(43,927)</u>	<u>(45,830)</u>
Net proceeds from sale of donated vehicles	<u>\$ 125,793</u>	<u>\$ 114,376</u>

There were no donor-imposed restrictions on in-kind contributions received in 2025 and 2024.

14. Employee Retention Credit

Under the Coronavirus Aid, Relief, and Economic Security Act, the Organization is eligible for a refundable Employee Retention Credit (ERC), subject to certain criteria. The Organization claimed and recognized ERC revenue of \$741,513 in the statement of activities for the year ended June 30, 2024. As of June 30, 2024, the ERC receivable totaled \$741,513, representing refunds due on Forms 941-X for the first three calendar quarters of 2021. During the year ended June 30, 2025, the Organization received payment of \$235,895 related to this receivable. As of June 30, 2025, the remaining outstanding balance was \$505,618.

15. Supplemental Disclosures of Cash Flow Information

	<u>2025</u>	<u>2024</u>
Cash paid for:		
Operating cash flow, payments on operating leases	\$ 59,267	\$ 23,194

Nashville Public Radio

Comparison of Revenue and Expenses With Budget
Year Ended June 30, 2025

	Actual	Budget	Actual Over (Under) Budget
Support and Revenue			
Membership contributions	\$ 3,532,085	\$ 3,800,000	\$ (267,915)
Bequests	71,387	-	71,387
Program underwriting	2,336,268	2,358,000	(21,732)
Corporate matching gifts	19,831	13,000	6,831
Foundation grants	250,011	425,000	(174,989)
CPB grants	396,691	400,000	(3,309)
Federal, state and local grants	74,784	-	74,784
Other grants	60,000	-	60,000
In-kind support	178,075	138,200	39,875
Miscellaneous income	62,099	11,200	50,899
Special events	19,775	90,250	(70,475)
Investment return designated for current operations	518,737	465,000	53,737
	<u>7,519,743</u>	<u>7,700,650</u>	<u>(180,907)</u>
Total support and revenue			
Expenses			
Programming :			
401(k) plan costs	71,038	68,001	3,037
All other programming, local	91,571	70,840	20,731
Auto expenses	5,286	3,678	1,608
Consulting	2,000	2,800	(800)
Depreciation	141,150	159,923	(18,773)
Design services	14,134	4,500	9,634
E-mail distribution	3,119	-	3,119
Equipment	452	4,300	(3,848)
Event production costs	12,439	35,000	(22,561)
Facility operations	46,907	48,866	(1,959)
Insurance, property and liability	51,159	39,347	11,812
Media space	1,588	4,250	(2,662)
Medical insurance premiums	242,812	229,530	13,282
Memberships	1,623	1,372	251
Miscellaneous	8,529	10,921	(2,392)
Miscellaneous employment costs	7,012	6,407	605
National Public Radio fees	760,364	737,802	22,562
Office supplies	3,257	4,475	(1,218)
Other national program fees	155,483	152,400	3,083
Parts and repairs	24	-	24
Payroll taxes	176,947	183,030	(6,083)
Postage and shipping	-	31	(31)
Printing	40	-	40
Promotional items	2,460	1,500	960
Professional services	124,257	104,440	19,817
Recruitment services	5,960	3,000	2,960
Research	65,204	76,800	(11,596)
Salaries and wages	2,422,048	2,433,174	(11,126)
Software expense	77,663	72,576	5,087
Telephone	43,334	39,981	3,353
Training	5,169	4,517	652
Travel	15,958	3,834	12,124
Utilities	31,550	31,731	(181)
Web hosting/streaming	46,230	40,036	6,194
Wire service	13,690	9,000	4,690
	<u>4,650,457</u>	<u>4,588,062</u>	<u>62,395</u>
Total programming			

Nashville Public Radio

Comparison of Revenue and Expenses With Budget
Year Ended June 30, 2025

	Actual	Budget	Actual Over (Under) Budget
Engineering:			
401(k) plan costs	\$ 270	\$ -	\$ 270
Auto expenses	-	2,000	(2,000)
Consulting	1,280	3,100	(1,820)
Depreciation	4,582	4,846	(264)
Equipment purchases	762	-	762
Facility operations	1,255	1,481	(226)
Insurance, property and liability	1,346	1,192	154
Medical insurance premiums	(49)	-	(49)
Memberships	18	-	18
Miscellaneous	124	800	(676)
Miscellaneous employment costs	37	-	37
NPR interconnect fee	19,562	19,500	62
Office supplies	87	299	(212)
Parts and repairs	1,060	11,500	(10,440)
Payroll taxes	356	312	44
Postage and shipping	159	-	159
Professional services	104,475	110,400	(5,925)
Salaries and wages	4,697	-	4,697
Software expense	489	3,500	(3,011)
Telephone	2,365	1,212	1,153
Tower lease	65,174	63,700	1,474
Tower utilities	27,449	54,600	(27,151)
Utilities	876	962	(86)
Web hosting/streaming	50	750	(700)
Total engineering	<u>236,424</u>	<u>280,154</u>	<u>(43,730)</u>
Total programming and engineering	<u>4,886,881</u>	<u>4,868,216</u>	<u>18,665</u>
Management and general:			
401(k) plan costs	11,511	22,023	(10,512)
Accounting services	35,672	32,000	3,672
Auto expenses	-	50	(50)
Bank fees	8,725	14,000	(5,275)
Consulting	22,479	24,100	(1,621)
Depreciation	22,909	19,385	3,524
E-mail distribution	616	-	616
Equipment purchases	524	-	524
Facility operations	7,509	5,923	1,586
Insurance, property and liability	4,328	4,769	(441)
Legal services	34,108	21,000	13,108
Medical insurance premiums	31,856	36,267	(4,411)
Memberships	8,553	8,900	(347)
Miscellaneous	12,720	5,700	7,020
Miscellaneous employment costs	1,612	945	667
Office equipment lease	-	4,000	(4,000)
Office supplies	768	700	68
Payroll taxes	29,377	28,682	695
Postage and shipping	879	700	179
Professional services	48,081	48,000	81
Property taxes	76	300	(224)
Recruitment services	105,248	-	105,248
Research	430	600	(170)
Salaries and wages	401,704	378,882	22,822
Software expense	24,039	24,000	39
Telephone	4,116	4,846	(730)
Training	4,988	1,400	3,588
Travel	9,482	1,000	8,482
Utilities	4,432	3,846	586
Total management and general	<u>836,742</u>	<u>692,018</u>	<u>144,724</u>

Nashville Public Radio

Comparison of Revenue and Expenses With Budget
Year Ended June 30, 2025

	Actual	Budget	Actual Over (Under) Budget
Membership:			
401(k) plan costs	\$ 27,989	\$ 28,647	\$ (658)
Auto expenses	470	150	320
Bank fees	77,358	104,560	(27,202)
Depreciation	36,655	38,769	(2,114)
Design services	300	600	(300)
E-mail distribution	484	-	484
Event production costs	4,426	25,500	(21,074)
Facility operations	10,041	11,846	(1,805)
Fundraising costs	58,381	6,000	52,381
Insurance, property and liability	8,804	9,538	(734)
Mail preparation	35,990	33,700	2,290
Media space	461	-	461
Medical insurance premiums	67,631	78,780	(11,149)
Memberships	1,502	800	702
Miscellaneous	10,305	1,500	8,805
Miscellaneous employment costs	1,512	1,548	(36)
Office supplies	1,678	1,500	178
Payroll taxes	57,463	63,044	(5,581)
Postage and shipping	19,295	20,500	(1,205)
Premiums	12,507	20,000	(7,493)
Printing	5,249	4,000	1,249
Professional services	13,657	12,500	1,157
Promotional items	-	1,575	(1,575)
Recruitment services	10,796	25,500	(14,704)
Research	1,239	700	539
Salaries and wages	795,680	824,104	(28,424)
Software expense	27,537	30,000	(2,463)
Telemarketing/call center	11,271	8,500	2,771
Telephone	7,612	9,692	(2,080)
Training	1,597	350	1,247
Travel	3,877	1,500	2,377
Uncollectible receivables	2,335	-	2,335
Utilities	7,011	7,692	(681)
Total membership	1,321,113	1,373,095	(51,982)
Underwriting:			
Bank fees	21,223	14,000	7,223
Depreciation	22,909	29,077	(6,168)
E-mail distribution	919	-	919
Facility operations	6,275	8,885	(2,610)
Insurance, property and liability	5,986	7,154	(1,168)
Memberships	277	300	(23)
Miscellaneous	622	1,000	(378)
Office supplies	209	700	(491)
Research	-	820	(820)
Software expense	-	4,000	(4,000)
Telephone	4,758	7,269	(2,511)
Travel	1,560	-	1,560
Uncollectible receivables	8,024	4,800	3,224
Underwriting sales management	812,715	848,880	(36,165)
Utilities	4,382	5,769	(1,387)
Web hosting/streaming	37,212	36,000	1,212
Total underwriting	927,071	968,654	(41,583)
Total expenses from operations	7,971,807	7,901,983	69,824
Change in net assets from operations	(452,064)	(201,333)	(250,731)
Other Changes			
Investment return in excess of amounts designated for current operations	443,454	458,666	(15,212)
Gain on transfer of Federal Communication Commission license	35,000	-	35,000
Change in net assets	\$ 26,390	\$ 257,333	\$ (230,943)

Nashville Public Radio

Comparison of Salaries and Benefits With Budget
Year Ended June 30, 2025

	<u>Actual</u>	<u>Budget</u>	<u>Actual Over (Under) Budget</u>
Programming			
Salaries and wages	\$ 2,422,048	\$ 2,433,174	\$ (11,126)
Payroll taxes	176,947	183,030	(6,083)
Medical insurance premiums	242,812	229,530	13,282
Miscellaneous employment costs	7,012	6,407	605
401(k) plan costs	71,038	68,001	3,037
Recruitment services	5,960	3,000	2,960
	<u>2,925,817</u>	<u>2,923,142</u>	<u>2,675</u>
Engineering			
Salaries and wages	4,697	-	4,697
Payroll taxes	356	312	44
Medical insurance premiums	(49)	-	(49)
Miscellaneous employment costs	37	-	37
401(k) plan costs	270	-	270
	<u>5,311</u>	<u>312</u>	<u>4,999</u>
Management And General			
Salaries and wages	401,704	378,882	22,822
Payroll taxes	29,377	28,682	695
Medical insurance premiums	31,856	36,267	(4,411)
Miscellaneous employment costs	1,612	945	667
401(k) plan costs	11,511	22,023	(10,512)
Recruitment services	105,248	-	105,248
	<u>581,308</u>	<u>466,799</u>	<u>114,509</u>
Membership			
Salaries and wages	795,680	824,104	(28,424)
Payroll taxes	57,463	63,044	(5,581)
Medical insurance premiums	67,631	78,780	(11,149)
Miscellaneous employment costs	1,512	1,548	(36)
401(k) plan costs	27,989	28,647	(658)
Recruitment services	10,796	25,500	(14,704)
	<u>961,071</u>	<u>1,021,623</u>	<u>(60,552)</u>
Total salaries and benefits	<u>\$ 4,473,507</u>	<u>\$ 4,411,876</u>	<u>\$ 61,631</u>
Totals			
Salaries and wages	\$ 3,624,129	\$ 3,636,160	\$ (12,031)
Payroll taxes	264,143	275,068	(10,925)
Medical insurance premiums	342,250	344,577	(2,327)
Miscellaneous employment costs	10,173	8,900	1,273
401(k) plan costs	110,808	118,671	(7,863)
Recruitment services	122,004	28,500	93,504
Total salaries and benefits	<u>\$ 4,473,507</u>	<u>\$ 4,411,876</u>	<u>\$ 61,631</u>